

QESH POLICY

Attention to **Quality**, the **Environment**, **Safety** and **Health**

Indaver's management system is a fundamental part of our company culture and organisation.



We are **committed** to:

Taking action on identified hazards & risks

Ensuring safety is everyone's responsibility

Being a customer focused company

Ensuring effective & efficient systems in place

Setting goals & measuring KPIs

Being a market leading waste management company

- Complying with all Irish, UK and EU legislation, environmental, health and safety and transport legislation and regulations, including our relevant licences and permits.
 - Identifying the environmental aspects and health and safety hazards associated with our activities, taking action on the identified hazards and ensuring a commitment to the prevention of pollution from our activities.
 - Ensuring the prevention of injury to and ill health of our employees, visitors, contractors and members of the public who may be affected by the company's activities — Remember safety is everyone's responsibility!
 - Minimising the potential for environmental incidents and health and safety incidents. Recording and reporting any incidents or accidents to the relevant competent authorities and putting corrective and preventive actions in place.
 - Being a customer focused company where all decisions are based on an over-riding ambition to serve our customers better, provide our customers with excellent service levels and help them ensure their compliance with all relevant legislative requirements.
 - Developing management processes, operational procedures and audit capabilities to ensure that effective and efficient systems are in place.
 - Ensuring the continual improvement of our management system through the setting of Company goals and the measurement of them against key performance indicators and the Indaver group standards.
 - Identifying the major accident scenarios and maintaining an appropriate major accident prevention policy in accordance with the current European SEVESO Directive, and as transposed into Irish and UK legislation, as relevant to specific sites.
 - Considering fully the impact on the environment and the implications and risks to health and safety before committing capital expenditure or entering into any new business ventures.
 - Being a market leading company with the provision of high quality, sustainable waste management services and waste infrastructure.
 - Being open and honest and ensuring clear and effective communication of the QESH culture of the company through:
 - Ensuring the availability of the QESH policy, procedures and access to QESH records to all employees and interested parties
 - Providing the necessary training and support to employees and sub contractors
 - Involving employees in decision-making and encouraging open and free communication between employees and management.
 - Providing employees with the skills and training required to competently carry out their role and encouraging the personal development of employees to their full potential.
 - Requesting that our employees comply with their duty to follow the company rules and procedures.
 - Ensuring employees report immediately any:
 - EHS incidents and observations
 - Unsafe work or defects in the place of work which could endanger safety, health and welfare
 - Other contraventions of the company rules, procedures or regulatory requirements.
 - Using the Indaver 6 Principles of Good Management to encourage and develop employees who drive and inspire others towards excellence and to lead by example.
 - Co-operating with contractors, suppliers and customers to develop a similarly concerned approach to the protection of the environment and to the health and safety of others.
 - Ensuring efficient use of materials and energy resources and promoting a policy of recycling/recovery of waste wherever possible, both in-house and with our customers.
 - Measuring the perceptions of employees, customers and suppliers to identify opportunities for improvement and to achieve results, which satisfy all of the organisation's stakeholders.
 - Making alterations and changes to the QESH policy in light of experience and ensuring it is kept up to date.
- The success of this policy will depend on each employee's co-operation and will be reviewed on an ongoing basis. Staff and others to whom this policy applies should feel free to put forward suggestions at any time. This policy is based on and complements the Indaver Core Values.**

John Ahern, Managing Director

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Ensuring clear & effective communication

Providing employees with skills & training

Reporting incidents & observations

Using the Indaver 6 Principles of Good Management

Leading by example

Ensuring efficient use of materials & energy resources